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## Privacy Notice – European Handball Federation November 2019

### 1. Introduction

- 1.1. The European Handball Federation (EHF) respects your privacy and personal data. This Privacy Notice (the “Notice”) explains how we process your personal data when you register for our services and browse on our website. Personal data means any information which allows EHF to directly or indirectly identify you.
- 1.2. This Notice applies where EHF acts as a controller of the personal data being collected and processed from our website. This means that this Notice applies where EHF determines the purposes and means of the processing of the personal data.
- 1.3. The personal data collected and processed during your access to our website will be processed by EHF and by the companies listed under point 8.1 in accordance with the EU General Data Protection Regulation<sup>1</sup> (GDPR) and with the applicable Austrian privacy and data protection laws.
- 1.4. The EHF website, ehf-euro.com as well as its subdomains such as men2020.ehf-euro.com and women2020.ehf-euro.com, may contain links to websites of third-parties which are not covered by this Notice. EHF does not accept any responsibilities or liabilities for third-party websites.
- 1.5. We strongly encourage you to take some time to read this Notice in full. If you do not agree to this Notice, we kindly request you not to provide us with your personal data.

### 2. Who is EHF?

- 2.1. EHF: Europäische Handball Föderation, also trading under its English name European Handball Federation, short “EHF” is a non-profit organisation registered under the laws of Austria (register number in the Austrian register of associations: ZVR 263489108). It is an independent legal entity and one of the continental federations that comprise the International Handball Federation (IHF). It aims at the continued development and promotion of handball. The EHF administers and organizes competitions, for which revenues are generated in order to be redistributed either directly to its national federations and clubs or indirectly through solidarity mechanisms and development/educational programs.

### 3. What Personal Data Do We Collect?

- 3.1. When using EHF services, we may collect any information in which the services user can be identified. You can find below the personal data which we collect automatically, the personal data which is provided to us and the personal data which is collected from other sources.

Such personal data may consist of:

- contact information (such as name and email address);
- username and password;
- player info (such as name, photo, weight, height) and statistics;
- photographs, comments and other content you provide on third party social networks;
- information we may obtain from our third-party service providers; and

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<sup>1</sup> Regulation (Eu) 2016/679 Of The European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC

- metadata, for example details of your visits to the Website, such as browser information, session data, preferences, settings, weblogs and other communication data, which we monitor during your interaction with the Website.

## 4. How Do We Process Your Data?

### 4.1. For What Purposes Do We Process Your Personal Data?

There are several reasons why we use your personal data. More specifically, the purposes are:

- for filling out a contact form, then we use your data for answering your questions, sending you information or performing other tasks you ask us to;
- for registering for an account, then we process the data required to open that account (if you register using EHF Media Portal or EHF Media Accreditation Portal), to allow your registration and management of your account;
- for providing you with our services such as newsletter or accreditation service;
- for providing you with our statistics services such as player information as well as player, team or match statistics and various summaries;
- for measuring on how users browse and behave on our website, analyzing traffic pattern and Website usage, developing and analyzing statistics, improving our Website and optimizing our online presence;
- for interacting with us on third party social networks, then we process your data for such interaction with you on these networks (our interactions with you on a third party social network would be subject to that network's privacy policies and terms of use).

### 4.2. On What Legal Grounds Do We Process Your Data?

In order to process your personal data, we may rely on the different legal grounds, including:

- 4.2.1. Your consent, insofar as it is legally required or permitted. If we rely on your consent as a legal basis for processing your personal data, you may withdraw your consent at any time. This right is further specified in Section 11.9 of this Notice.
- 4.2.2. The necessity to establish a contractual relationship with you and to perform our obligations under the concerned contract.
- 4.2.3. The necessity for us to comply with legal obligations to establish, exercises, or defend ourselves from legal claims.
- 4.2.4. The necessity to pursue our legitimate interests, including, but not limited to:
  - 4.2.4.1. improving the user experience and understanding how you behave on our website;
  - 4.2.4.2. improving the security and performance of our website;
  - 4.2.4.3. to administer and generally conduct business within the company.

## 5. Do We Collect Data From Children?

- 5.1. EHF does not knowingly collect personal data from children. The definition of “children” is subject to local and national laws and may vary accordingly.

## 6. How Do We Use Cookies And Other Tracking Technologies?

- 6.1. EHF reserves the right to use so-called cookies. Cookies are alpha-numerical identifiers temporarily filed in the working memory ("Session Cookie") or permanently stored on the hard disk of the user's computer ("Permanent Cookie").
- 6.2. The type of cookies we may place on your browser can be clustered in two groups:

### Functional Cookies

We make use of these cookies to ensure a good experience when browsing on our website.

### Analytics Cookies

We make use of these cookies to measure user behavior. The Google Analytics cookies used on this Website are:

- `_ga`: this cookie contains a unique value to distinguish between website visitors and has a lifespan of 2 years;
  - `_gid`: this cookie contains a unique value to distinguish between website visitors and has a lifespan of 24 hours;
  - `_gat`: this cookie is used to throttle requests to the server and has a lifespan of 10 minutes
- 6.3. Such information includes, but is not limited to, the user's IP address, login data, type and version of browser, the date and time when the user visits our websites, and a cookie number.
  - 6.4. The use of cookies enables EHF to "recognize" the user at his/her next visit and to align the offer on the websites with the user's interests. Cookies are generally deleted once the user logs out of his personal account, or cookies expire on their dates of expiration. So-called language cookies which "recognize" the language of the website previously used when the user visits the website are not deleted when the user logs out. If the user does not log out of his personal account, all cookies are deleted after three months, at the latest.
  - 6.5. At any time, users can delete their cookies from their browser through their browser settings.
  - 6.6. Withdrawal of Consent for the Use of Cookies

- 6.6.1. You can opt-out from the use of analytics cookies by using the Add-On:  
<https://tools.google.com/dlpage/gaoptout>

## 7. Embedded Content and Share Links/Likes To Facebook, Twitter and Similar

- 7.1. We may embed content from websites such as Facebook, Youtube, Twitter, Instagram, and similar on our website. Pages with the embedded content may set cookies from the relevant website. We recommend that you check the relevant website for more information.
- 7.2. When you use one of the share buttons on our website or when you click on buttons contained within the embedded content on our website, such as "Facebook like buttons" a cookie may be set on your browser by the relevant third-party. EHF does not control the setting of these cookies and does not block the cookies from these websites. We recommend that you check the relevant website for more information.

## 8. To Whom Do We Disclose and Transfer Your Personal Data?

- 8.1. We may disclose your personal data to the following recipients or categories of recipients acting on our behalf and/or as partners (processors), limited to the purpose of the execution of their obligations, which are contractually bound to adhere to an adequate level of data protection when processing your personal data:
- Sportradar AG, Feldlistrasse 2, 9000 St. Gallen, Switzerland, partner of EHF in the field of sports games statistics commercialization.
  - Swiss Timing LTD, Rue de l'Envers 1, P.O. Box 138, CH-2606 Corgémont, Switzerland, and the subsidiaries in Germany and Czech Republic, partner of EHF in the field of statistics and accreditation services, without commercialisation purpose.
  - EOSData Systems GmbH, Nelkengasse 6/2/11, 1060 Vienna, Austria, partner of the EHF in the field of IT solution, infrastructure, development, support and database management.
  - FIRMIX Software GmbH, Breitenseerstraße 41/12, 1140 Wien, hosting, operating and supporting the EHF telephone system.
- 8.2. We may disclose your personal data if we are under a duty to disclose or share your personal data in order to comply with any legal obligation, or in order to enforce or apply our terms of use and other agreements; or to protect the rights, property, or safety of EHF, our customers, or others.
- 8.3. The European Commission has issued an adequacy decision on the basis of Article 45 GDPR that Switzerland provides an adequate level of data protection as EU countries. Transfers of data to Switzerland are therefore admissible without further restrictions. Otherwise, your personal data will not be transferred to a recipient in a third country.
- 8.4. This Website may contain links to and from the websites of our partner networks, advertisers and affiliates. If you follow a link to any of these websites, please note that they have their own privacy policies and that we do not accept any responsibility or liability for these policies. Please check these policies before you submit any personal data to these websites.

## 9. How Do We Secure Your Data?

- 9.1. EHF uses all available technical and organizational security measures in order to protect your personal data against a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, your personal data transmitted, stored or otherwise processed.
- 9.2. EHF employees are required to keep personal data confidential. EHF employees will only disclose and transfer your personal data to trusted third parties as described in Section 8 of this Notice.

## 10. How Long Is My Data Kept?

- 10.1. EHF does not keep personal data for longer than it is necessary for the purposes set out in article 4.1. of this Notice.

We process your personal data:

- until you withdraw your consent for future processing, for example until you unsubscribe from our newsletter or delete your account with us;
- until we are sure that you are satisfied after you have approached us, e.g. to ask a question, to request information, to make an appointment or a reservation, etc. but no longer than 2 years after the last contact, unless we can rely on another justification, have informed you otherwise or you

have given your consent for a longer retention period;

- for as long as we have informed you otherwise or you have given your consent for a longer retention period; or
- for as long as laws require us, e.g. legal retention obligations.

10.2. For personal data that are not collected from cookies (see Section 3 of this Notice), we delete all personal data after 2 years of non-usage. That means, that if you have not logged in or have not consumed a service you have previously registered for a period of 2 years, we delete your personal data. We may actively contact you before we delete the data.

10.3. For cookies please see article 6.2 of this Notice.

## 11. What Are My Rights?

11.1. EHF reserves the right to refuse to give effect to a petitioner's request in the event that we are unable to ascertain your identity.

### 11.2. Right to Access

11.2.1. You have the right to obtain from EHF a confirmation of whether EHF is processing your data. Should EHF process your data, you have the right to access your personal data and to obtain further information regarding the processing of your personal data.

### 11.3. Right to Rectification

11.3.1. You have the right to have your personal data rectified by EHF in the event that your personal data is inaccurate. You may also rectify the information by reviewing and changing the personal information on your account settings

### 11.4. Right to Erasure

11.4.1. Under certain conditions, you have the right to have your personal data erased without delay. Those conditions are listed at article 17 of the GDPR.

### 11.5. Right to Restriction of Processing

11.5.1. Under certain conditions, you have the right to restrict the processing of your personal data. Those conditions are listed at article 18 of the GDPR.

### 11.6. Right to Object to Processing

11.6.1. Under certain conditions, you have the right to object to the processing of your personal data by EHF. Those conditions are listed at article 21 of the GDPR.

### 11.7. Right to Data Portability

11.7.1. You have the right to obtain your personal data in a structured, commonly used machine-readable format and to have your personal data transferred to another controller upon your request, and where technically feasible insofar as the processing of your personal data relies on your consent or it is

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necessary for the performance of a contract between you and EHF.

#### 11.8. Right to Complain To a Supervisory Authority

11.8.1. Should you believe that EHF has infringed the applicable data protection laws, you have the right to file a complaint before the concerned data protection authority.

#### 11.9. Right to Withdraw Consent

11.9.1. You may withdraw your consent to the processing of your personal data insofar as the processing relies on your consent. This does not apply if the processing is required for the performance of a contract between EHF and you or if the processing is based on EHF legitimate interests.

### 12. **Policy Changes**

12.1. EHF reserves the right, at its discretion, to update, change, modify, add or amend this Notice by publishing a new version on our website.

### 13. **Contact**

13.1. Should you have any questions regarding the processing of your personal data or should you wish to exercise a right as provided in this Notice, please contact our legal department at [office@eurohandball.com](mailto:office@eurohandball.com)